

Regular Meeting – Board Minutes
February 10, 2022

The Board of Education of the Fairborn City School District held their Organizational Meeting on Thursday, February 10, 2022, in the Fairborn High School Media Center.

CALL TO ORDER

The meeting was called to order at 6:00 p.m.

ROLL CALL

The following members answered the roll call:

Ms. Landon, Mrs. Mlod, Mr. Steininger, Mr. McCoart, Mr. Browning

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by all those in attendance.

22-015 APPROVE AGENDA, AS PRESENTED

Mrs. Mlod moved and Mr. Steininger seconded the motion to approve the agenda, as presented.

Those Voting Yea: Mrs. Mlod, Mr. Steininger, Ms. Landon, Mr. McCoart, Mr. Browning
Motion declared carried by President.

22-016 APPROVAL OF MINUTES

Mr. Steininger moved and Mrs. Mlod seconded the motion that since the minutes of the Thursday, January 6, 2022, Organizational and Regular Meetings have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.
(ATTACHMENT)

Those Voting Yea: Mr. Steininger, Mrs. Mlod, Ms. Landon, Mr. McCoart, Mr. Browning
Motion declared carried by President.

BOARD REPORTS/GOOD OF THE ORDER

***RECOGNITION OF VISITORS/PUBLIC COMMENTS**

No visitor comments.

SCHOOL DISTRICT PRESENTATIONS

Facilities Update – Jeff Patrick

Martin Luther King Jr. Contest Presentation – Amy Gayheart

22-017 BUDGET AND FINANCE

Ms. Landon moved and Mrs. Mlod seconded the motion to approve the following Treasurer's recommendations:

Approve receipt of the attached Monthly Financial Report for December 2021.
(ATTACHMENT)

ROLL CALL: Ms. Landon, Yea; Mrs. Mlod, Yea; Mr. Steininger, Yea; Mr. McCoart, Yea; Mr. Browning, Yea
Motion declared carried by President.

22-018 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Mr. Steininger moved and Ms. Landon seconded the motion to approve the following Superintendent recommendations:

Approve the attached Administrative Contract, effective August 1, 2022.
JILLIAN PURDY
(ATTACHMENT)

**Approve New One Year Limited Contract for the 2022/23 contract year – Certified.
(Pending verification of certification and satisfactory background check.)**

EMILY FAJARDO – Health, FHS, Step 150/2
JOSHUA WILLEY – Intervention Specialist, BMS, Step M/4

**Approve New One Year Limited Contract for the 2021/22 contract year – Certified.
(Pending verification of certification and satisfactory background check.)**

KATELYNN ATKINS – Math, BMS, Step 150/2, effective January 26, 2022
STACY JONES – K-3 Success in Literacy, FPS, Step M/1, effective February 3, 2022
CANDICE ROBERTS – School Counselor, FHS, Step M(30)/9, effective January 31, 2022

Approve change in pay for the following Certified Substitute.

CLARENDA NORROD – Intervention Specialist, FIS, from \$120 per day to Step B/1 daily rate, effective January 19, 2022

Approve Home Instruction Tutors, at \$28 per hour, for the 2021/22 school year.

LUCINDA HYER
CLARENDA NORROD

Approve Unpaid Leave of Absence – Certified.

JAMIE SAGAN – Kindergarten, FPS, effective April 18, 2022, through May 6, 2022
EMMA STOWERS – School Psychologist, District, effective April 7, 2022, through June 15, 2022

Approve Supplemental Extended Service Contracts, Counseling Position for the 2021/22 contract year.

CANDICE ROBERTS – 7 days

Approve Athletic Supplemental and Athletic Stipend for the 2021/22 school year.

TIMMY DUNCAN – Softball Varsity Head Coach, FHS, Step 3/.14
BRANDEN LILLEY – Baseball JV Assistant Coach, FHS, Step 2/.075
BRADLEY SECREST – Baseball Varsity Assistant Coach, FHS, Step 1/.065
JOSHUA STECK – Tennis Boys Varsity Coach, FHS, Step 3/.13
KAITLYN WALKER – Softball MS Head Coach, BMS, Step 1/.045

Approve Athletic Supplemental and Athletic Stipend for the 2022/23 school year.

NGHI BUI – Soccer Girls Varsity Coach, FHS, Step 3/.17

Approve Retirements – Certified.

DARWIN CHIVERS – Project Lead the Way, FHS, effective May 31, 2022, for the purpose of retirement (STRS). Request Resolution of Tribute for 21 years in education, all with Fairborn City Schools.
DEBRA TITUS – School Psychologist, District, effective June 30, 2022, for the purpose of retirement (STRS). Request Resolution of Tribute for 31 years in education, 29 years with Fairborn City Schools.

Approve Substitute Teachers for the 2021/22 contract year – Certified. (Pending verification of certification and satisfactory background check.)

CHARITY JUSTICE – effective January 6, 2022

Approve Non-Bachelor Degree Substitute Teachers for the 2021/22 contract year. (Pending verification of certification and satisfactory background check.)

KAYLEE CORNELISON – effective January 7, 2022
MADELINE PRINDLE – effective January 7, 2022
HERLINDA TALLENT – effective February 2, 2022

Approve After School Intervention Tutor hours from 8 hours per week to 11 hours per week, effective November 29, 2021, through May 13, 2022.

FPS

DEBORAH BROWNING
DENISE DYKEMA
JOANNA EHLERS
BROOKE GRAY
MARK HANDEL
TWILA HEINE
CLARE JAMITO
LAURA MEDER
ALYSSA PESTIAN
EMILY PETTY
LORI QUEEN
LIANA SCOTT

FIS

JENNIFER ALTENSEE
ROGER BULLARD
MARISSA FRAZIER
AUDREY GILLESPIE
TANYA HILTY
SARA LYKINS (LUKA)
COLIN MACK
MARGARET MCGAHA
KRISTIN RAINES
ALLIE ROBERTS
SARA WHITEHEAD

FHS

ANN BEEMAN
DOUGLAS DUNHAM
KRISTINE KEPLINGER

Approve After School Intervention Tutors, \$28 per hour, up to 11 hours per week, effective November 29, 2021, through May 13, 2022.

FPS

KATRICE TREGO
CORINNE WINSOR

FIS

OLIVIA CONLEY
MELISSA SHANKS

BMS

COLLIN CUMMINGS
DIMITRI FURMAN
KITTEN GUERE
LUANN SEWELL
AMY STAMPER
BRIANA VANCE

Approve change in pay for Psychologist Intern, Jillian Purdy, for the 2021/22 contract year, from Step 0 of the Psychologist Intern pay scale to \$26,627.76 per year, effective August 16, 2021.

Approve employment – Classified. (Pending satisfactory background check.)

TERRY HENDERSON – 12 Month Evening Custodian, BMS, Step 2, effective February 2, 2022

CHRISTINE HYLAND – Special Ed Assistant, FPS, Step 8, effective January 24, 2022

BEVERLY MCCOY – Special Ed Assistant, BMS, Step 7, effective January 19, 2022

Approve up to 20 hours of Ohio Department of Education Licensure and Step Up to Quality Professional Development for the 2021/22 school year, at employee's regular hourly rate.

JASMINE BRIDENBAUGH
KARA GUAJARDO

MEGAN JOHNSON

It is recommended to approve Resignations – Classified.

SUZANNE HRUBY – Noon Duty Assistant, BMS, effective February 4, 2022

CAROLYN HURD – General Helper I, FIS, effective January 14, 2022

LESA LIPSCOMB – 12 Month Evening Custodian, FIS, effective January 10, 2022

ERIK MAY - 12 Month Evening Custodian, BMS, effective January 9, 2022

KELCEY MILLER – Accounts Payable, CO, effective January 12, 2022

TONYA SHREVES – Computer Lab Assistant, FIS, effective January 25, 2022

AMBER SMITH – Crossing Guard, FPS, effective February 7, 2022

WILMA SQUIRE – General Helper I, BMS, effective January 14, 2022

It is recommended to approve Unpaid Leaves of Absence – Classified.

HOLLY MUSTARD – Bus Driver, Transportation, effective February 1, 2022, through May 30, 2022

Approve change in pay for the following Classified Substitute.

TERRY HENDERSON – Custodian, BMS, from \$15 per hour to Step 1 of the Custodian pay scale, effective January 21, 2022

It is recommended to approve Classified Substitutes for the 2021/22 school year (pending satisfactory background check).

BEVERLY CAPSTICK – effective January 7, 2022

DANA DAVIS – effective January 26, 2022

JOSHUA LITTLE – effective January 26, 2022

Classified Substitutes – Cont'd

AMBER SMITH – effective January 11, 2022

LAWRENCE STAATS – effective January 5, 2022

HERLINDA TALLENT – effective February 2, 2022

It is recommended that the Board approve the requirements for substitute teachers for employment who do not hold a bachelor's degree per new guidelines released by the Ohio Department of Education (ODE). Fairborn City Schools (FCS) requirements for these candidates will include:

- **complete 60 semester hours of college coursework**
- **take part in an interview with a director of personnel**
- **take part in 3 hour in-person training provided by FCS,**
- **complete ½ day of job shadowing with a FCS teacher**
- **provide 3 verified references**
- **obtain a background check that is clear of disqualifying offenses.**

Candidates who meet these requirements will be eligible to apply for a one year temporary non-bachelor's degree substitute teaching license with ODE. FCS will employ these candidates at a rate of \$90 per day.

It is recommended to approve the Furniture Bid Package F101 (Classroom Furniture) with Continental Office Environments for the base bid amount of \$343,949.13 and Alternate bid amount of \$47,373 for the New Intermediate Building Project for a total of \$391,322.13.

It is recommended to approve the Furniture Bid Package F102 (Administrative Furniture) with Continental Office Environments for the base bid amount of \$291,841.18 and Alternate bid amount of \$19,457.61 for the New Intermediate Building Project for a total of \$311,298.79.

It is recommended to approve the Furniture Bid Package F104 (Miscellaneous) with Continental Office Environments for the base bid amount of \$34,989.25 and Alternate bid amount of \$9,968.42 for the New Intermediate Building Project for a total of \$44,957.67.

Approve the purchase of one (1) 65 passenger special needs bus, at \$101,836, and three (3) 72 passenger conventional buses, at \$96,834 each, at \$392,338 from Rush Bus Centers of Ohio, Inc., through the Southwestern Ohio Educational Purchasing Council, on said Board's behalf, as per the specifications submitted for the cooperative purchase of four (4) buses.

It is recommended to approve the attached Resolution Authorizing Membership in the Ohio High School Athletic Association (OHSAA) for 2022/23.

(ATTACHMENT)

ROLL CALL: Mr. Steininger, Yea; Ms. Landon, Yea; Mrs. Mlod, Yea, Mr. McCoart, Yea; Mr. Browning, Yea

Motion declared carried by President.

First Read of the Attached Board Policies.

- po0169.1 – Public Participation at Board Meetings
- po1530 – Evaluation of Principals and Other Administrators
- po1617 – Weapons
- po2271 – College Credit Plus Program
- po2370.01 – Blended Learning
- po3217 – Weapons
- po4217 – Weapons
- po5111 – Eligibility of Resident/Nonresident Students
- po5111.02 – Educational Opportunity for Military Children
- po5200 – Attendance
- po5336 – Care of Students with Diabetes
- po5350 – Student Mental Health and Suicide Prevention
- po5516 – Student Hazing
- po5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
- po6114 – Cost Principles-Spending Federal Funds
- po7300 – Disposition of Real Property/Personal Property
- po7450 – Property Inventory
- po8330 – Student Records
- po8400 – School Safety
- po8462 – Student Abuse and Neglect
- po8600 – Transportation
- po8650 – Transportation by School Van
- po8651 – Non-routine Use of School Buses
- po8740 – Bonding
(ATTACHMENT)

GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

Homeless Liaison Donations

- Baker Middle School 6th Grade Teachers – Christmas Presents
- Dalton Protections, Inc. – Christmas Presents
- Audrey Ernst – Christmas Presents
- Fairborn City Schools Nutrition Department – Christmas Presents
- Fairborn City Schools Transportation Department – Christmas Presents
- Josh Minzler – Clothing

Victory Bell Donations

Class of 1971 - \$1,887.54

Turf Donations

- | | |
|---|-------------------------------|
| Anonymous - \$1,087 | Mayer Law Office - \$1,000 |
| Flatter Insurance Agency - \$1,000 | Duane Shull - \$100 |
| Jama Enterprises, INC. – \$1,000 | TCA Graphics - \$1,000 |
| <u>Ron McDermott Scholarship Fund Donations</u> | |
| Fred & Sharon Brooks - \$50 | Kenneth & Rita Norman - \$200 |
| Amy Davenport - \$100 | |

WORK SESSION

A work session was held to discuss construction projects, board meetings, mask policy, HB 126, and transportation.

22-019 EXECUTIVE SESSION

Mrs. Mlod moved and Mr. Steininger seconded the motion to adjourn to Executive Session at 7:01 p.m. for the purpose of the appointment, employment, discipline, or compensation of public employees.

ROLL CALL: Mrs. Mlod, Yea; Mr. Steininger, Yea; Ms. Landon, Yea; Mr. McCoart, Yea; Mr. Browning, Yea
Motion declared carried by President.

22-020 ADJOURN FROM EXECUTIVE SESSION

Mr. Browning moved and Ms. Landon seconded the motion to adjourn from Executive Session at 7:17 p.m.


Those Voting Yea: Mr. Browning, Ms. Landon, Mrs. Mlod, Mr. Steininger, Mr. McCoart
Motion declared carried by President.

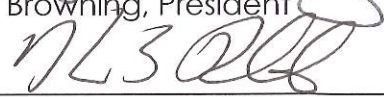
22-021 ADJOURNMENT

Mr. Steininger moved and Mr. Browning seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 7:18 p.m., Thursday, February 10, 2022.

Those Voting Yea: Mr. Steininger, Mr. Browning, Ms. Landon, Mrs. Mlod, Mr. McCoart
Motion declared carried by President.

Date Approved: March 3, 2022



Jerry Browning, President


Kevin Philo, Treasurer/CFO